

TITLE: International Ministries Pastor
DEPARTMENT: International Ministries
REPORTS TO: Associate Pastor

JOB SUMMARY

The International Ministries Pastor is responsible for providing senior leadership and oversight of the overseas and domestic international ministries of the church.

QUALIFICATIONS:

- Vibrant, mature and growing relationship with Jesus Christ. Love for the church and whole-hearted agreement with the priorities and values of Vineyard Columbus.
- Must have a vision of God's heart for the world.
- Life goals in ministry related to global ministries in the local church.
- Relevant experience in cross-cultural ministry, preferably 5 years overseas.

KEY RESPONSIBILITIES:

1. Strategic leadership and planning:

- Oversee long-range strategic planning and new ministry development.
- Assemble and lead a team of staff and lay leaders to assist in advising the International Ministries Pastor and implementing the overall International Ministries objectives at Vineyard Columbus.
- Coordinate programs and initiatives to ensure alignment within larger vision and values of the church and Senior Pastoral Team.
- Mobilize and maximize the church's resources to pursue greater impact and fruitfulness in international ministries.
- Create opportunities to coordinate and work with other ministries of the church.
- Develop and maintain working partnerships within the broader Vineyard movement, outside agencies, NGO's, and other churches.

2. Ministry oversight and management: Develop new programs and ministries, define and execute goals and objectives, provide pastoral oversight, and evaluate effectiveness in the following areas:

2.1 Long-term Church Planting Ministries:

- Assess new long-term church planting fields and partnership opportunities.
- Recruit, assess, train and equip new teams and cross-cultural workers.
- Launch new church planting efforts.
- Provide pastoral care and coordinate coaching for existing field workers and church-planting teams.
- Assist overseas field workers and families with furlough planning and longer-term re-entry.
- Assist field teams and partners with development of appropriate wholistic (relief, economic development, justice, etc) ministries and programs.
- Network and coordinate with partner agencies, organizations and churches.
- Mobilize effective church engagement, support, and participation with field ministries.
- Coordinate annual planning and goals for field ministries.
- Coordinate budget planning, financial support, and account management for field ministries.
- Coordinate and participate in regular pastoral care and coaching field visits.
- Coordinate HR support for field teams and overseas field workers as

needed.

2.2 Relief, Mercy, & Justice Ministries:

- Coordinate the church's response and participation in relief for domestic and/or international disasters.
- Recruit, train and deploy volunteer disaster relief teams and/or resources when appropriate.
- Network with local and international partners, parachurch organizations, churches, NGO's and businesses in relief and development projects.
- Develop pathways for the congregation to effectively engage in social justice issues both locally and internationally.

2.3 Awareness, Education & Mobilization Ministries:

- Develop and implement strategy for regular promotion and effective communication of global ministries to the whole church.
- Mobilize and equip the congregation for greater personal commitment, support and participation in the global ministries of the church.
- Ensure active communication between overseas field workers and the church.
- Lead in the planning, organizing and implementation of global ministries activities and events.
- Help to build a global ministries perspective in staff and pastoral leadership.
- Coordinate and integrate global ministries education throughout all church ministries and age groups.
- Coordinate and lead the International Ministries Mentoring track for Vineyard Leadership Institute.
- Assist in coordination of periodic courses (Perspectives, EWOI, Abolitionist U., etc.) offered at Vineyard Columbus.
- Counsel and mentor church members who are interested in longer-term, career involvement in global ministries.

2.4 Local Ethnic & Community Ministries:

- Assist Associate Pastor with program development and oversight of ministries for international students, refugees, immigrants and ethnic communities within the church.

2.5 Short Term International Ministries:

- Coordinate annual program and schedule of Short Term ministry trips.
- Recruit, train and coach STM team leaders.
- Recruit and mobilize church participation in STM opportunities.
- Develop new STM fields as needed.

3. Office Management and Administration:

- Develop and supervise volunteer and paid staff to carry out the objectives and vision of the department.
- Develop and execute planning and evaluation processes for staff.
- Develop and administer the annual International Ministries budget and monitor accounts and activity.

4. General Pastoral Duties:

- Officiate weddings and funerals as needed.

- Perform duties at weekend services.
- Participation in regular pastoral staff commitments such as: Staff on Call, Staff Prayer Meetings, Marriage Restoration Program, etc.
- Lead a Small Group community within the church.