

## STAFF COVENANT

We believe that it is an honor and privilege to be employed at Vineyard Columbus and to have the opportunity to use our God-given gifts and talents to advance His kingdom. As a staff member in VC, we recognize that we are called to be representatives of the Lord and the church and we must continually lean into and depend upon the power and presence of the Holy Spirit to fulfill our part in accomplishing His purposes here, for without Him, we can do nothing. As I Peter 4:8-11 says, "Above all, love each other deeply, because love covers over a multitude of sins. Offer hospitality to one another without grumbling. Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. If anyone speaks, he should do it as one speaking the very words of God. If anyone serves, he should do it with the strength God provides, so that in all things God may be praised through Jesus Christ. To Him be the glory and the power for ever and ever."

Therefore, I understand and agree to the following calling and commitments as a member of the Vineyard Columbus staff:

### Calling:

As a staff member of Vineyard Columbus, I recognize that...

1. I represent Jesus, his Kingdom and this church to people I find myself involved with daily; both those within and outside our church.
2. I have been entrusted by the Lord to be an example in this church by expressing its vision, values and practices.
3. I have a part in leading others in the imitation of Christ, recognizing that as a representative of the church, others will follow what I think, say and do. My calling is to model Christ through humility, the example of servant hood, and godly stewardship of my time, the church's property and its resources.

### Commitment:

As a staff member of Vineyard Columbus (VC), I am a representative of this church and our Lord Jesus Christ. Therefore, I commit to ...

1. Maintain and grow in my personal life with Jesus, focusing on the importance of the regular disciplines of bible reading, worship and prayer.
2. Attend VC weekend services regularly (3 out of 4 weeks per month).
3. Regularly attend and participate in a VC small group (home, men's, women's, Joshua House, etc.).
4. Demonstrate moral purity, relational wholeness, the fruits of the Spirit and the fostering of a good reputation as a man or woman of character.
5. Hold all marriage covenants, especially my own, in high regard and, when necessary, to resolve, submit problems to the care and counsel of church leadership.
6. Remain loyal to my fellow staff members, supervisors and pastoral leadership through my speech and actions. I will exhibit this by being kind, courteous, and punctual; expressing honor and appreciation; refraining from gossip; resolving to address any conflicts by following Matthew 18; willingly offering and receiving forgiveness; and recognizing and encouraging one another's gifts and abilities.
7. Support the priorities, ministries and organizational structure in the church, working through proper pastoral and supervisory relationships when I desire to speak about matters of concern.
8. Model a life of giving and trust by giving 10% of my income (i.e., a tithe, or tenth) to the Lord to the Vineyard Columbus, or, if necessary, to intentionally work with my pastoral leader on staff to formulate a plan toward this end with God's help.
9. Cultivate a lifestyle of evangelism and service, ready to give witness of his life in me in every endeavor of life.
10. If necessary, submit internally irresolvable employment disputes to Christian mediation.



As a prospective staff member of this church, I agree with and purpose to live out the calling and commitments of this agreement as conditions of employment.

### Signature

(If submitting electronically,  
please type your name here)

Date